

MEMORANDUM FROM

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To: Jackie Anderson, President

Date: August 30, 2023

Re: Open door directive from Mike Miles

Jackie,

I was asked at the seminar on Saturday, August 26, 2023, about the directive given by Mike Miles that teachers are to teach with their doors open. I answered that we should not be telling teachers to violate a directive. When I gave that answer, I did so with the mistaken belief that the Board of Managers had modified the policy. It has come to my attention that the Board has not taken such action and board policy still mandates that classroom doors remain locked.

Because of this I am rescinding my statement. It is not a violation Mr. Miles' directive for any teacher to keep their doors closed and locked in compliance with HISD board policy CK (LOCAL) CK2 (Regulation) (Attached) It can be found at

<https://pol.tasb.org/PolicyOnline/PolicyDetails?key=592&code=CK2#regulationsTabContent>

The directive Mr. Miles gave in violation of established board policy is an unlawful directive and therefore not enforceable. We can and will defend any adverse action taken against a member for allegations of violating this directive.